



FOR IMMEDIATE RELEASE

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Timberline Construction's Growth Sparks New Company Partners – Jeff Burke, Karl Ginand, and Tim McManus

Canton, Massachusetts – Timberline Construction Corporation, one of the New England's most respected mid-size Construction Management firms, announced that Jeffrey Burke, Karl Ginand and Tim McManus have been named company Partners. President Steven Kelly has restructured the corporate leadership to form a multi-disciplinary and well-rounded team to position Timberline for continued growth. Steven shares, "It takes a team of like-minded similarly committed individuals to build a great company. Jeff, Karl, and Tim have demonstrated true dedication to the company, our team and the clients we service every day. Together we are much stronger and well positioned to deliver exceptional results for the future."

Great employees are the heart of Timberline. As the company evolves, Steven, Jeff, Karl, and Tim have integrated a focus on mentoring, training, and professional development opportunities for every employee to enhance career advancement. At the core of our success is a positive culture where we fully understand the link between employee satisfaction and team success.

Jeffrey Burke, Vice President, Director of Field Operations

Jeff leverages over 20 years of construction management experience. He uses this experience to develop strategies that demonstrate proven efficiency, value, and delivery. Since joining the team in 2014, Jeff has significantly advanced Timberline's standard operating procedures and implemented a vigorous corporate safety program. Additionally, he has leveraged his industry relationships to recruit a robust and versatile team. Jeff manages his team by mentoring and offering trainings and professional development opportunities. He sets a strong leadership example for this staff by exceeding his role requirements and proactively building and maintaining client relationships. As partner, he will continue to advance Timberline's strategic initiatives and strengthen the company's culture and operating structure to ensure client satisfaction and project success.

Karl Ginand, Vice President, Director of Preconstruction and Estimating

Karl is a seasoned professional with over 25 years in the construction industry specializing in preconstruction and estimating services for clients. His network of prequalified subcontractors and expertise in efficiency and cost control solutions have resulted in predictable results and high-quality projects, a value add for many clients. His areas of expertise have also included optimized cost savings with many successfully employed value engineering options. As partner, Karl's involvement with both business development and estimating aims to bring value to clients with early involvement in the project planning process. He will continue to advance Timberline's estimating, preconstruction and client services, as well as enhancing corporate initiatives through collaboration with the management team.

Tim McManus, Vice President, Project Executive

Tim offers over 35 years of experience managing complex construction projects in excess of several million square feet throughout his career. As Vice President and Project Executive, Tim's solution driven approach to leadership is relayed to his team and project partners with a focus on time management, accountability, trust, quality, and performance. Tim is a known and trusted advisor in the industry. His experience offers value-added advice to the client, design team, and other project partners. In Tim's role, he applies his expertise to work acquisition efforts, project management oversight, client service, subcontractor relations and business operations. He proudly offers a hands-on and accessible approach to client service which has earned the respect of many repeat organizations. Tim's leadership and coaching approach is much like the "Do Your Job" mantra of the New England Patriots.

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Timberline Construction is a full-service Construction Management firm, located in Canton, MA serving clients throughout the Northeast. The firm provides Construction Management services for new building projects, tenant improvements, renovations and design-build projects. For more than 15 years, Timberline has built strong relationships with clients in a full range of market sectors including life sciences, corporate, academic, and healthcare.

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